Carbon Reduction Plan

Supplier name	**Education Placement Group**
Publication date	**18th November 2026**

Commitment to achieving net zero

Education Placement Group is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2025

Additional details relating to the baseline emissions calculations:

2025 represents the organisation's first quantified greenhouse gas reporting period and has therefore been selected as the baseline year. This includes Scope 1 and Scope 2 emissions and four of the five Scope 3 categories required under PPN 006: upstream transportation and distribution, waste generated in operations, business travel, employee commuting. Note the fifth category (downstream transportation and distribution) is not applicable as EPG does not ship products. Additional Scope 3 categories included are purchased goods and services, capital goods, and fuel and energy related activities not included in S1 or S2.

Emissions have been calculated using available primary activity data where possible and recognised UK Government/DESNZ greenhouse gas conversion factors. Where primary data were unavailable, reasonable estimates and proxy data were applied and documented within the underlying GHG inventory. The baseline will be reviewed and, where necessary, recalculated if significant improvements in data availability or material organisational changes affect comparability with future reporting years.

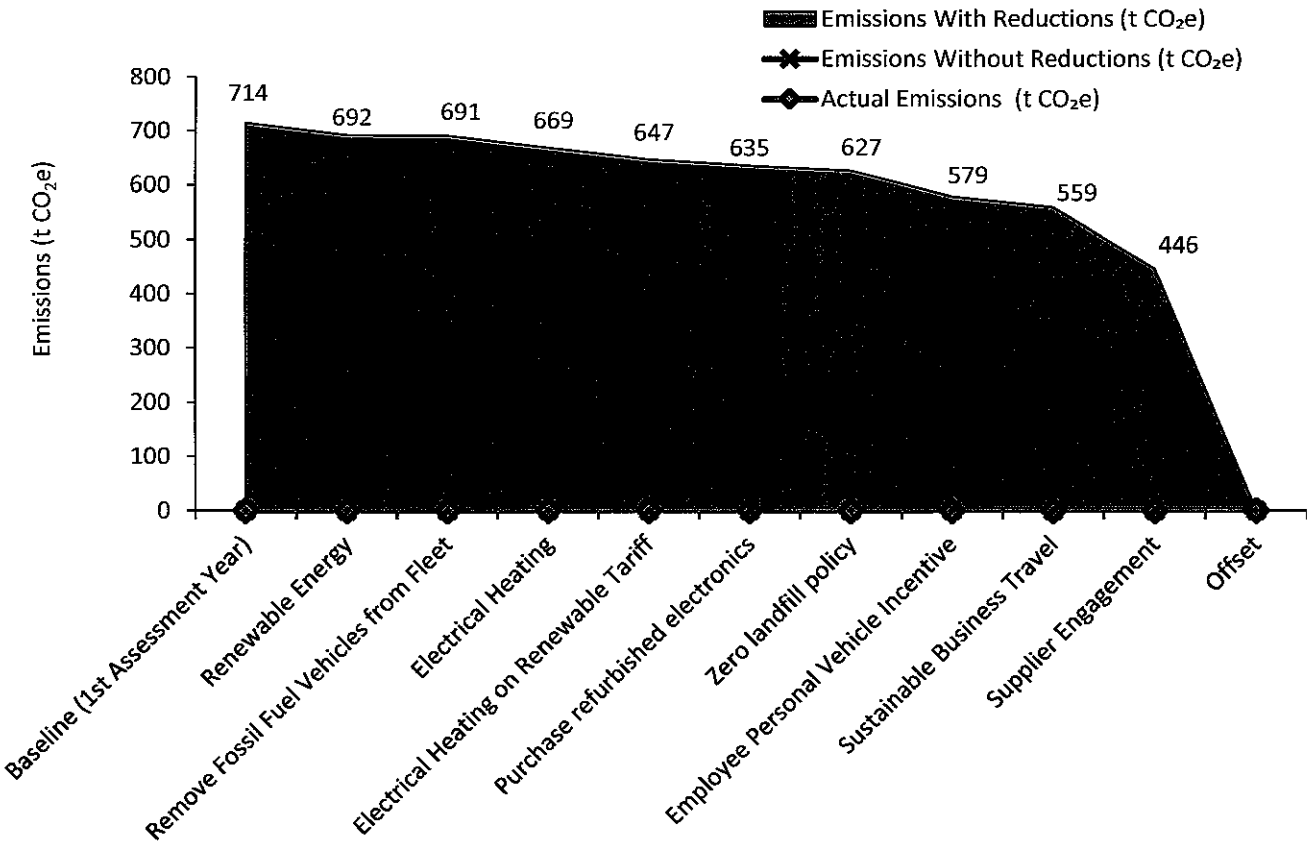
Baseline year emissions:

Emissions	Total (t CO_2e)
Scope 1	**46.1**
Scope 2	**22.5**
Scope 3	**645.8**
Purchased goods and services	379.0
Capital goods	16.2
Fuel and energy related activities not included in S1 or S2	14.7
Upstream transportation and distribution	0.02
Waste generated in operations	9.1
Business travel	65.9
Employee commuting	160.9
Total emissions	**714.4**

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease to 446 t CO_2e by 2035. This is an anticipated reduction of 38% of all emission categories included in the baseline carbon assessment from the 2025 baseline.



Carbon reduction projects

Completed carbon reduction initiatives:

The following initiatives to reduce carbon emissions have begun across EPG's operations:

- The Cycle to Work scheme
- Second-hand IT purchasing
- IT recycling at end of life

Future carbon reduction initiatives:

In the future we have committed to implement further measures, where possible, including:

- Renewable energy tariff purchase at all locations (2027)
- Remove fossil fuel combustion vehicles from company owned fleet (2028)
- Conversion from natural gas heating to electric (2030)
- Develop purchasing guide for 100% refurbished IT equipment (2031)
- Implementing a zero-landfill policy (2032)
- Offer incentives for increased public transport and EV use (2033)
- Reduce and shift to sustainable business travel practices (2034)
- Sustainable procurement and supplier engagement (2035)
- Offset remainder of emissions to reach net zero goal by 2050

Declaration and sign off

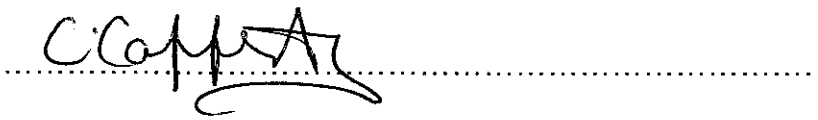
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Date: 18/11/26.

[13] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard